



Training Workshop on Understanding Labour Laws for Industry **A Social Compliance Perspective**

Labour laws in Pakistan are the subject of concern for industries especially when it comes to compliance. There are more than 300 acts, ordinances, rules & regulations, governing, Employment and Labour Management relationship for which industry has to be compliant. The compliance of labour laws has become vital for Customer Code of conducts and is the prerequisite for exports to EU and USA. However, there are four basic yet major labour laws which are at the foundation & applied to a complete employment cycle from hiring to firing and everything in between like benefits or working conditions. These four major statues are commonly used in a day-to-day situation in all organizations, small or large, for meeting their statutory obligations.

Training Contents:

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| <ul style="list-style-type: none">✓ Social Compliance for Industry✓ Difference between Human Resource and Industrial Relations✓ Difference between management/staff and "worker" | <ul style="list-style-type: none">✓ Applicability of Labor Laws✓ Industrial & Commercial Employment (Standing Orders) Ordinance, 1968✓ Factories Act, 1934.✓ Case Laws |
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Trainer Profile: Dr.Perwez Shafi (M.S., M.A., Ph.D) is a renowned scholar, leading commentator of labour laws, labour law advisor, consultant, trainer and teacher. Since 1994 Dr.Shafi is Director of Bureau of Labour publications (BLP) and provides advice, consultation on labour laws. Dr.Shafi is Co-author of the book "labour Code of Pakistan", considered as a standard reference on labour laws.

Schedule of the Program:

Date: Wednesday, 28th May, 2014 from 9 AM to 5PM

Venue: PHMA HOUSE, 37-H, Block-6, PECHS, Sh.Faisal, Karachi

Fee: Subsidized fee of Rs.6500/participant via Cheque, Payorder or Cash in favor of PHMA.

For Registration and queries, please contact:

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